



### PROJECT ENGINEER'S EEO PROJECT SITE INSPECTION/WAGE RATE REPORT

An inspection was made on \_\_\_\_\_, \_\_\_\_\_, in order to determine compliance with the posters/non-segregated facilities/labor standards provisions on the referenced project.

Contractor/Subcontractor \_\_\_\_\_

Project No. \_\_\_\_\_ County \_\_\_\_\_

Project Engineer \_\_\_\_\_

1. Which posters are properly displayed? *(Please check)*

- Contractor's EEO/AA and Training Notice – (furnished by Office of Contracts)
- Form EEOC-P/E-1 EEO is the Law
- Form EEOC-P/E-1 EEO is the Law (Spanish version)\*
- FHWA 1022 – Notice Concerning False Statements and Records
- WH-1321 – Employee Rights Under the Davis-Bacon Act
- WH-1321SPA – Employee Rights Under the Davis-Bacon Act (Spanish Version)\*
- Current Iowa Predetermined Wage Rate Decision
- 70-8025 – Job Safety and Health
- WHD-1420 – Family and Medical Leave Act
- WHD-1462 – Employee Polygraph Protection Act

\* Although not required, it is strongly recommended that these two posters be posted whenever the companies involved with this project either employ or anticipate employing persons who speak Spanish.

If bulletin board does not comply with Article 1102.19.E.5, the following actions will be taken:

- \* Project Inspector will issue a notice to contractor for non-compliance and
- \* Progress payments will be suspended until all postings are properly displayed on bulletin board.

2. Are employee facilities provided on a non-segregated basis?  Yes  No

3. Payroll Transcript No. used for the Review \_\_\_\_\_ for week ending \_\_\_\_\_

4. Names of the employees interviewed

5. Comments

\_\_\_\_\_  
Name and Title of Reviewer (please print)

\_\_\_\_\_  
Signature of Reviewer