

AUGUST 2010

INSIDE

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The 2010 State Employee
Retirement Incentive Edition



ONE 2 ONE

WITH DIRECTOR NANCY RICHARDSON

If you stay around long enough, history starts to repeat itself. That's a bit how I am with this column. Sometimes I start writing about something and then begin to wonder whether I've written about the same thing before. This is one of those times, so bear with me.

As you likely know, between July 30 and Aug. 9, more than 2,800 members of the Iowa National Guard left for active duty in Afghanistan. This is being reported as the largest one-time call up of Iowa Guard members since World War II.

Sendoffs are being held all around the state; 28 such events that I know of in total. The Governor and Lt. Governor attend as many of these events as their schedules permit. Because so many sendoffs are occurring in this short timeframe, there were about a half dozen sendoffs that they could not attend so they asked department heads if they could stand in for them.

I volunteered to cover the sendoff in Mount Pleasant on July 30. We would be recognizing about 50 members of the 832nd Engineer Company. As I was driving there that morning I thought how appropriate it was for the group I would help sendoff to be an engineer company. And, of course, I thought about what I could say as a few meaningful words before I read the Governor's letter.

My thoughts drifted back to three prior experiences regarding our military since I've been DOT director. The first was when I and several other employers participated in a ceremony at the State Historical Building a few years ago where we signed an employer's pledge in support of National Guard members and Reservists. It was the first I had seriously thought of the role employers play by being supportive and understanding of employees' short- and long-term absences from work due to their Guard or Reserve responsibilities.

The second experience I thought of was the Boss Lift to Fort McCoy, Wisconsin, that I participated in last summer. I remember telling you about it in a previous column; it was a once-in-a-lifetime opportunity to get a feel for what members of the Guard and Reserves go through during training exercises and active duty.

The third and most poignant experience I thought of was when a DOT employee, back from overseas duty, presented me an American flag that had flown over his overseas deployment site. That experience was the most personal one—someone I knew, returning from a risky deployment, bringing me a piece of the experience upon his safe return. It struck a cord.

Each of the three experiences left a mark on me... and each was a bit more personally impactful than the last. They made me think about the nature of our civilian military, comprised of volunteers who have chosen to do this, unlike many countries where service is required. They are our friends, relatives, neighbors and co-workers. Oh, sure, it's a job with pay and benefits, but it is unlike other jobs in its combination of physical demands, risks, required conformity and reduced level of flexibility. It seems to me it takes a special type of person with a special spirit to set aside personal freedom, flexibility and security in exchange for working for collective freedom, flexibility and security. Those who volunteer to serve in our military give up much so that we all can have much!

I told the 50 members of the 832nd about those three experiences and how their sendoff gave me a chance I had not had before—a chance to personally say “thank you for your service.” And, while it is true that I had not previously stood before soldiers as they shipped out for a year's active duty and an overseas deployment in a “combat theater,”—a pretty somber experience—I realized as I drove home that it is not true that I've never had a chance to thank those who have served in the military and protected my freedom. It struck me that day that I've had lots of opportunity but have just never seized them.

I'm a product of the 1960s (I was going to say a sixties child, but for some reason that has a whole different connotation!) and the Viet Nam era and I was even an army wife for a while in my early 20s—Fort Bliss, Texas. There have been more “conflicts” than I care to remember since then and the hard work of peacekeeping in between. I've been director of this agency for nearly five years and written something approaching 60 of these columns. But not once can I recall actually saying thank you directly to someone who has served...until Mount Pleasant.

I don't know exactly how many of DOT's roughly 3,000 employees—not to mention how many of our former employees—have served or are serving in our military, but I know many of you have and are. It is you who set your personal lives aside for a while to serve in our country's military so I, and all of us in the DOT family, can continue to experience the wonderful freedom we enjoy in this country. So, to all you current and former DOT employees who served or are serving in the military, I simply say to you what I said to the members of the 832nd Engineer Company...“THANK YOU for your service, from the bottom of my heart.”

Nancy

A fond farewell to friends

The weeks leading up to June 24 were a very busy time at the Iowa DOT. Not only was construction season in full swing, but the agency was bidding farewell to 355 employees.

While each person's employment experience is unique, the employees who remain share two common goals: to wish our retirees well and get on with the business of making Iowa's transportation system the best in the nation. The following information about Iowa DOT employees who recently retired under the State Employee Retirement Incentive Program (SERIP) was supplied by the work locations of the retirees.

District 2



Gary Brunsvold, Craig Eckhart, Steve Furness, and Marty Trees, all highway technician associates in the Hanlontown garage, recently retired. Brunsvold had 20 years of service, Eckhart served the state for 20 years, Furness had 32 years with the DOT, and Trees was a 12-year employee.

No photo available

Michael Andorf, highway technician associate in the Waterloo garage, retired June 24 after 16 years of service.



Doug Cox started with the Iowa State Highway Commission with the preliminary survey crew as a rodman in June 1966. In 1970, he moved to the Britt construction residency as a transportation aide. Cox then promoted to a construction technician in Waterloo in 1982, and went back to Britt in 2002. Cox retired June 10 as a construction technician senior with 44 years of service.



Pam Cox and District Maintenance Manager Mark Black

Pam Cox, engineering office assistant with the District 2 maintenance office, retired June 24 after 19 years of service with the department. Her career also included secretary at the District 2 Office, as well as driver's license clerk in both Mason City and Hampton. She celebrated with her friends and co-workers at a coffee June 22.



Larry Fisher, highway technician associate in the Swea City garage, retired after 24 years of service.



Alan Freidhof, highway technician associate in the West Union garage, retired June 24 after 30 years of service.



Brad Huso, highway technician associate in the Mason City garage, retired after 26 years of service.

Keith Frideres, highway technician associate in the Algona garage, retired after 33 years of service.



Bob Hildman, highway technician associate in the Algona garage, retired after 27 years of service.



John Hyink, highway technician associate in the Algona garage, retired after 23 years of service.

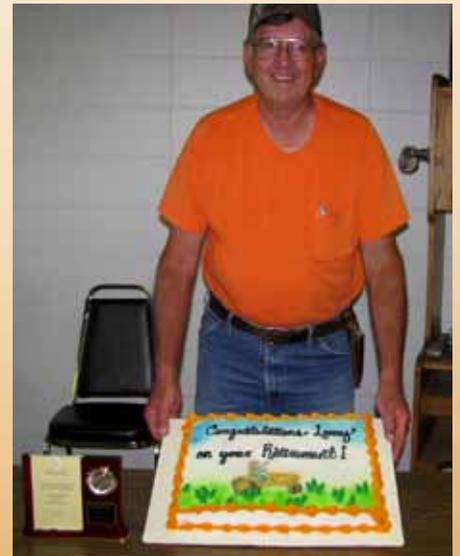


Butch Jacobs (left) with Highway Maintenance Supervisor Russ Frisch

RaDean "Butch" Jacobs began work as an equipment operator for the department in December 1973. Jacobs held the job of highway technician associate in Allison, and celebrated his retirement after 36-plus years of service with family, friends and co-workers.

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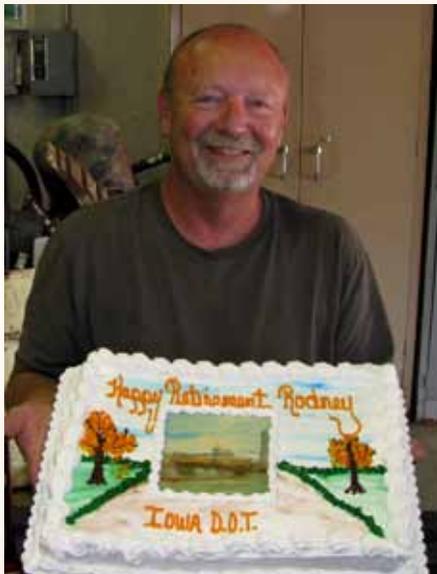
Jim Janssen, highway technician associate in the Waverly garage, retired March 31 after 14 years of service.



Larry Lee, highway technician associate in the Elkader garage, retired June 24 after 30 years of service. A party was held for him June 23.



Linda Wolff, materials fabrication inspector 1 in District 2 materials, retired June 23. **Bill Mangrich**, highway technician associate in the Waterloo garage, retired June 24.



Rodney Senner, highway technician associate in the West Union garage, retired June 24 after 33 years of service.



Noe Villarreal, highway technician associate in the Swea City garage, retired after more than 10 years of service.



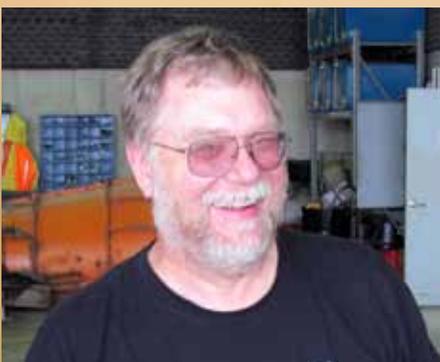
Left to right: Bagg, Mangrich and Beard with rock
Prior to retirement, **Bill Mangrich** plowed a route with Judy Bagg and Randy Beard, both highway technician associates in Waterloo. Mangrich, Bagg and Beard have plowed snow together (working on the same route) for a lot of years, and Bagg and Beard had this rock engraved because they wanted to do something special for Mangrich.



Brenda Steenhard began work for the department in April 1977 at the New Hampton resident construction engineer's office. She retired June 24. Steenhard's hard work and dedication as a secretary for the construction residency in New Hampton will be missed by all.



A retirement party was held June 24 at the District 2 materials office to honor retiree **Eileen West**. Family, friends and co-workers helped Eileen celebrate. West began her "team player" career as secretary at the DOT's Britt construction office before transferring to the District 2 materials office in Mason City.



Eldon Meyer, mechanic in the Algona garage, retired after 29 years of service.

District 3



Dale Anderson, mechanic at the Le Mars garage, retired after 28 years of service. Anderson began his employment with the Iowa DOT in January 1982 when he was hired as an equipment operator 1 assigned to the Alton garage. In October 1983, he transferred to the Le Mars garage. Anderson was promoted to mechanic in December 1985 and returned to the Alton garage. He then transferred to the Le Mars garage in November 1992, where he worked until retirement.



Robert Boyer, highway technician associate at the Rock Valley garage, retired March 31. Boyer had been employed with the DOT for more than 23 years. Boyer was hired in November 1986 as an equipment operator assigned to the Rock Valley garage. Boyer enjoys scouring auctions, antique shows and flea markets for antiques. He also spends time doing carpentry work and completing remodeling/building projects for his children.



Richard Dewey (right) and Highway Maintenance Supervisor John Jepsen

Rich Dewey, highway technician associate at the Sioux City-Leeds garage, was honored with a retirement coffee June 21. Dewey started working for the Iowa DOT in November 1985 as an equipment operator in Sioux City. Prior to coming to work for the DOT, Dewey worked in the gravel and asphalt business. Rich and his wife, Nancy, reside in the Leeds area of Sioux City.



Richard Baker and Highway Maintenance Supervisor Dixie Harrison

Richard Baker, highway technician associate in the Correctionville garage, retired March 30 after more than 23 years of service. Baker was hired in September 1986 as an equipment operator assigned to the Correctionville garage. When not working for the DOT, Richard and his wife, Bev, raise show cattle on their farm. They enjoy entering their cattle each year into competition at the Woodbury County Fair.



Monty Clark and Highway Maintenance Supervisor Dixie Harrison

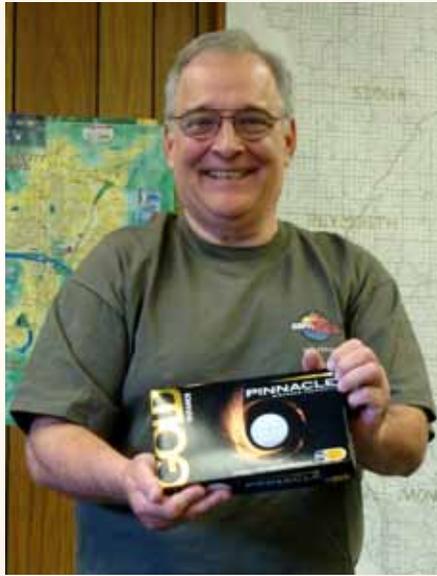
Monty Clark, highway technician associate in the Correctionville garage, had nearly 24 years of service when he retired June 23. Clark began work at the Iowa DOT in August 1986 as an equipment operator assigned to the Correctionville garage. Clark is a huge NASCAR fan, and he and his wife, Kathy, enjoy gardening, yard work and spending time with their children and friends.



Bruce Jacobson, District 3 operations manager, was honored with a retirement coffee in Storm Lake June 17. Jacobson began his employment with the Iowa DOT in January 1968 as a temporary auto mechanic helper and then as a temporary auto serviceman in Ames.

He became a permanent Iowa State Highway Commission employee in February 1969, when he was hired as an auto serviceman assigned to the Repair Shop in Ames. In May 1969 he began working as an auto mechanic helper. Jacobson was promoted to auto mechanic in February 1972 and auto mechanic leader in March 1980. In March 1986 he was promoted to auto shop supervisor. Bruce resigned from the Iowa DOT in September 1992 and relocated to New Palestine, Ind., where he continued his education.

Jacobson was re-employed by the DOT in July 1996 when he was hired as the area maintenance manager at the Storm Lake Office. Prior to his retirement, Jacobson was serving as the district operations manager out of the Storm Lake office. During his time off Jacobson enjoys woodworking and restoring automobiles.



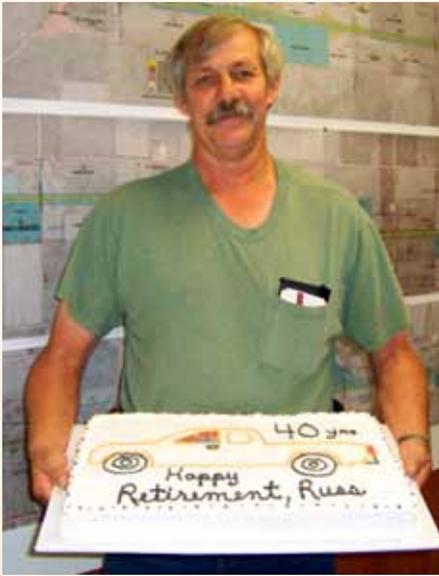
Gary Jolce, materials technician 4 in the District 3 materials office, began his nearly 40-year career with the Iowa State Highway Commission in August 1971, when he was hired as a temporary engineer aide assigned to the Sioux City construction office.

Jolce began his permanent employment in October 1971 when he was hired to work as a rodman with the District 3 right-of-way crew. In October 1972 Jolce transferred to the Sioux City construction office to work as an engineering aide 1. He was promoted to engineer aide 2 in June 1974, remaining at the construction office. Jolce was promoted to the position of materials technician 3 assigned to the District 3 materials office in March 1984. He was promoted in March 1992 to a materials technician 4 position, where he was also known as the lab chief. Jolce enjoys traveling to Las Vegas in his free time.



Korene Lauderville, construction technician senior in the Sioux City construction office, leaves behind more than 21 years of service to enjoy retirement. Lauderville began working at the Iowa DOT in March 1989 as an engineering aid 2 in Denison. In September 1997, she was promoted to construction technician 1 in the Denison construction office. She was later promoted to construction technician senior and relocated to the Sioux City construction office.

A coffee was held May 26 with many friends and co-workers to celebrate her retirement. Lauderville plans to travel and do some volunteer services.



Russ Lucht, construction technician supervisor in the Cherokee construction office, was honored at a retirement coffee June 23. Lucht's 40 years of service were celebrated by family, co-workers and former retirees, who gathered to wish him well. His knowledge and expertise in all areas of road construction will be greatly missed. He plans to spend more time "making sawdust" (as he puts it) by doing home remodeling and flipping houses.



LaVonne Mahin and District Operations Manager Bruce Jacobson

LaVonne Mahin, equipment operator senior on the District 3 paint crew, retired June 23, just three months shy of completing her 27th year with the Iowa DOT. Mahin began her DOT career in September 1983, when she was hired to work as an equipment operator

assigned to the Correctionville garage. Mahin was promoted to equipment operator senior in June 2002 when she undertook the duties of curb machine operator with the District paint crew. When the weather changed, so did Mahin's duties. During the winter she worked on snow removal operations for the Correctionville garage.



Dennis McQueen, highway technician associate in the Soldier garage, retired June 24 after 25 years of service. McQueen began his employment in January 1985 when he was hired as an equipment operator assigned to the Soldier garage. In December 1997, he was promoted to equipment operator 2 at the Mapleton garage. McQueen transferred back to Soldier in 1998. His position was reclassified in June 2001 to equipment operator and then to highway technician associate in June 2007. McQueen has served as the local roadside coordinator since October 1997.

McQueen and his wife have two daughters. He has a strong interest in the environment and plant life of all types. McQueen is very knowledgeable about all types of vegetation and their reaction to the Iowa climate. He is an avid gardener and raises a variety of vegetables. He has also served as a hunter safety educator for Monona County youth.



Dave Nitchals Sr., highway technician associate in the Spirit Lake garage, plans to enjoy retirement after nearly 27 years of service to the Iowa DOT. Nitchals began his employment at the Estherville garage, transferring for a short time to the Emmetsburg garage, and then finishing his career at the Spirit Lake garage. For the last 12 years, he has been a shared employee, working both construction and maintenance.

He will really miss his DOT family. In his retirement, he is looking forward to spending more time with his wife, daughter, two sons, eight grandchildren, and three great grandchildren. He also enjoys gardening, fishing and hunting.



Larry Rader, highway technician associate in the Alton garage, retired May 27 after more than 37 years of service. Rader began working for the Iowa State Highway Commission as a highway maintenance man 1 in November 1972 assigned to the Sheldon field maintenance office. In November 1974 he transferred to the Paullina garage. His position title changed over the years to highway maintenance worker I, equipment operator 1 and finally equipment operator 2 in December 1981. Upon the closing of the Paullina garage in October 2001, Rader moved to the Alton garage.

Rader is married and has one son, Mike, who also works for the Iowa DOT. In his spare time, Larry loves to spend time with his family camping and fishing.



Denny Ragan (right) and Highway Maintenance Supervisor John Jepsen

Denny Ragan, highway technician associate in the Sioux City-Leeds garage, retired after 33 years of service. Ragan began his career January 1977 as a highway maintenance worker 1 assigned to the Sioux City-Leeds maintenance garage. He was later promoted to equipment operator. He worked out of the Merville garage for most of his time with the DOT. In October 2001, Ragan was permanently assigned to the Sioux City-Leeds garage and he spent many summers working with the District 3 paint crew.



Dwight Rorholm (left) and District 3 Engineer Tony Lazarowicz

Dwight Rorholm, District 3 maintenance manager, retired in June after a long and productive career.

Rorholm began working for the Iowa State Highway Commission (ISHC) as an engineering aid 1 – inspector with the Sioux City construction office in May 1966. He resigned in August 1968 to begin pursuit of a degree in civil engineering at Iowa State University. While attending ISU, he continued to work part-time for the ISHC, first in the materials lab and then in the road design section working as a draftsman II. Following his graduation from ISU in 1973, Rorholm worked for the consulting firms of Holmer L. Chastain Construction in Illinois and Smith, Voorhees, Jensen Associates in Sioux City.

Rorholm's permanent tenure with the ISHC began in June 1975, when he was hired as a highway engineer 1 with Road Design in Ames. In November 1976 he was promoted to highway engineer 2. He transferred to the Office of Contracts in June 1981. In May 1983, he was promoted to highway engineer 3 within maintenance. He was then promoted to transportation engineer 2 in May 1986. His position was reallocated in March 1990 to transportation engineer manager 2. Rorholm transferred to the Office of Design's design field exam/pavement management section in July 1993, working as a transportation engineer 2. Rorholm returned to Sioux City in September 1994, when he was promoted to transportation engineer manager 3 and served as the District 3 maintenance manager. Rorholm lives in Sioux City with his wife, Nancy. The Rorholm's son, Michael, daughter-in-law, Marnie, and two grandchildren, Eric and Gunnar, live in Spokane, Wash. Their daughter, Janet, and her children, Thomas and Katie, reside in Cedar Rapids.



Bill Welch (left) and District Maintenance Manager Dwight Rorholm

Bill Welch, equipment operator senior at the Sioux City-Hamilton garage, started his career with the State of Iowa in February 1977, working for the Alcoholic Beverage Division. Welch transferred to the Iowa DOT in March 1987 to work as an equipment operator 1 assigned to the Sioux City-Hamilton garage. In June 2007, he was promoted to equipment operator senior.



John Wieck, highway technician associate in the Spirit Lake garage, retired June 24 after 29 years of service. Wieck said, "I am really going to miss the camaraderie with all the great fellow employees I have worked with over the years. Good luck to all in the future."



Lonnie Wilson, engineering operations technician for District 3 out of the Storm Lake office, joined the Iowa DOT in May 1981 as an equipment operator assigned to the Fort Dodge garage. He was promoted to equipment operator 3 in 1983. Wilson was promoted to highway maintenance supervisor 2 and relocated to Storm Lake in July 1988. He then took on the duties of maintenance operations assistant in December 1996, remaining in Storm Lake. In June 2001, he was reclassified to engineering operations technician.



Tony Yanak, materials technician 5 in the Sioux City materials office, began his employment with the Iowa State Highway Commission in June 1973 as a summer engineering aide 1 with the Sioux City construction office.

Yanak became a permanent, full-time employee in September 1973, when he started working as an engineering aide in the Denison construction office. In October 1973, prior to relocating to Denison, Yanak became a materials inspector 1 at the District 3 materials office in Sioux City. He continued to be promoted along the materials technician career track. Yanak is a huge San Antonio Spurs fan. He and his wife, Janet, have two daughters, Amanda and Bethany. In retirement, Yanak says he may be looking for bargain flights to Las Vegas.

District 5

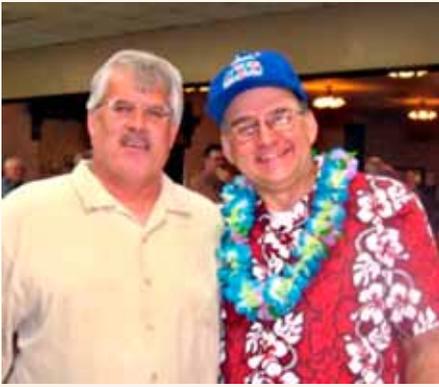
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Ottumwa garage employees **Gary Sample**, garage operations assistant, and **Marty Scharff** and **Cal Clark**, both highway technician associates, were honored at a retirement coffee June 23. Many employees, retirees, family members and friends were in attendance.

Sample retired with almost 32 years of service. He began working in the Albia garage as an equipment operator 1 in August 1978. He was promoted to equipment operator 2 in August 1979 and garage operations assistant in Ottumwa in May 1999.

Scharff retired after almost 16 years of service. He started as an equipment operator 1 at the Ottumwa garage in September 1994.

Clark retired with nearly 21 years of service. He began working in September 1989 as an equipment operator 1 at the Ottumwa garage.



Fred Bartos (right) with District 6 Construction Engineer, Bruce Kuehl

Fred Bartos, District 5 construction engineer, retired March 31. A party was held April 1 at the Knights of Columbus Hall in Ottumwa, for both Fred and his wife, JoAnne, who retired from Indian Hills Community College in Ottumwa. Bartos graduated from University of Wisconsin-Platteville in June of 1973, and began his career with the Iowa State Highway Commission in Ames in July 1973 with the 18-month engineer-in-training (EIT) rotational program. He was promoted to senior EIT 1 in November 1974 at the Ottumwa construction office. Bartos held a professional engineer license in both Wisconsin and Iowa. He became the resident construction engineer in Ottumwa in March 1978. Bartos was promoted to District 5 maintenance engineer in Fairfield in September 1987. In June 1990, he graduated in the first class of the Iowa DOT's G2T program. He transferred to District 5 construction engineer in January 2002.

Many friends, family and DOT workers and retirees attended a retirement party April 1 in Ottumwa. A slideshow was presented on both Fred's and JoAnne's careers. They plan to do a lot of traveling, with their first trip being to Washington, D.C. to the Cherry Blossom Festival in April. Fred's cheery disposition and positive attitude will be missed at the DOT.

No photo available

Curtis "Lee" McIntosh, highway technician at the Fairfield garage, retired March 31. A party to honor him was held that day, with many in attendance. McIntosh began working for the DOT in August 1983 as an equipment operator at the Keosauqua garage. He transferred to the Fairfield garage when the Keosauqua garage closed in October 2001. He was promoted to highway technician in December 2008. McIntosh's kindness and sense of humor will be missed by all.



Robert Olson, assistant survey party chief at the District 5 Office in Fairfield, retired May 20. A party was held on his last day with many co-workers, retirees, friends, and family in attendance.

Olson began his career with the Iowa State Highway Commission May 8, 1972, as an engineer aide 1. He was promoted to assistant survey party chief in 1976, and worked in District 5 his entire 38-year career.



Ron Thompson (right) and District 5 Engineer Brian Morrissey

Ron Thompson, engineering technician senior at the District 5 Office in Fairfield, retired June 10 after nearly 40 years of service. Thompson began as a summer employee in 1966, working on the survey crew and doing inspection work during summers while attending college. He became a permanent employee in August 1970, when he was hired as an engineer aide 1 at the Mount Pleasant construction office. He was promoted to engineer aide 2 in October 1970, and construction technician 1 in October 1971. He was a first-grade inspector in charge of individual projects at the Mount Pleasant construction office.

In July 1978 he was promoted to construction technician 2 and was the structures coordinator. He was promoted to engineering technician senior in Fairfield in April 1987, where he remained until his retirement.

Thompson's retirement party was held June 10 at the District 5 materials training room with many employees, retirees, contractors, county and city employees, friends, and family in attendance. Thompson's vast knowledge and sense of humor will be greatly missed.



Pete Tollenaere, assistant District 5 engineer, retired May 20. Two parties were held in his honor, one April 28 in Ames, and the second May 20 in Fairfield.

Tollenaere graduated from Iowa State University in 1972 and was a draftsman in the Office of Design from June 1971 to January 1973. He began the engineer-in-training (EIT) rotational training program in February 1973 and was an EIT in soils from July 1974 to July 1976. He was soils foundation engineer in Ames from August 1976 to February 1978, and assistant resident construction engineer in Manchester from February 1978 to June 1979. He became the resident maintenance engineer in Fairfield in June 1979 and held that position until March 1985, when he became the district maintenance engineer. He became the district construction engineer in October 1987 and held that position until August 2000, when he became the assistant district engineer.

No photo available

A retirement coffee was held April 29 for **Charles "Shorty" Williams**, construction technician senior in the Chariton construction office. A party was also held in his honor May 8 at Carpenter's Hall in Chariton. Williams retired April 29, after 41 years of service. He was hired by the Iowa State Highway Commission on April 10, 1969, working as an engineer aide 1 with the survey crew. In December 1971, he was promoted to an engineer aide 2, inspecting highway construction projects. Williams was promoted to a construction technician 1 in December 1978 and construction technician senior in May 1997. For most of his career, Williams was a lead inspector of many large/complex highway construction projects in south central Iowa, including the Interstate 35 corridor in southern Iowa, Iowa 5 bypass between Carlisle and Pleasantville, Iowa 163 bypass between Monroe and Oskaloosa, reconstruction of the Iowa 92 bypass in Knoxville, and many other projects.

District 6



The Dubuque garage bid farewell to six employees who took advantage of the SERIP. From left: **Ron Wittman**, highway technician associate, retired June 24 after 30 years of service; **Loras Meloy**, highway technician associate, retired March 31 after 32 years of service; **Don Davis**, mechanic, retired June 24 after 29 years of service; **Ron Driscoll**, highway technician associate,

retired June 4 after 31 years of service; **Dick Kirby**, highway technician associate, retired June 24 after 31 years of service, and **Greg Frederick**, garage operations assistant, retired June 24 after 36 years of service.



Seven District 6 construction and materials employees partied June 24, just prior to their retirement, after a combined total of 271 years of service. The employees are (back row, from left): **Richard Voss**, highway technician, 35 years of service; **Mark Johnson**, materials technician 4, 36 years of service; **Loran Martensen**, construction technician senior, 40 years of service; **Doug Ott**, construction technician senior, 38 years of service; and **Dennis Lohrer**, materials technician 4, 40 years of service. Front row, from left: **Martin Tomkins**, construction technician, 40 years of service; and **Dick Hendrix**, construction technician, 42 years of service.



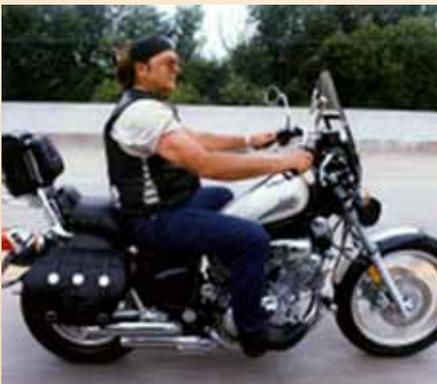
District 6 right-of-way employees retiring under the SERIP were (left to right): **Dennis Kunze**, land surveyor senior, 39 years of service, retired May 28; **Roger Geesaman**, design technician, 42 years of service, retired May 27; and **Pete Dallman**, land surveyor, 37 years of service, retired May 28.



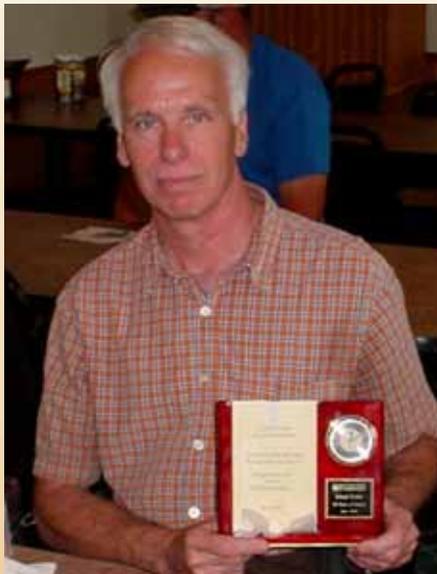
Marilee Pityer, maintenance management assistant in the District 6/Dyersville field office, retired June 24 after 27 years of service.



Kimberly Sheehy, highway maintenance supervisor in the Manchester garage, retired June 24 with 35 years of service.



Jim Curtis, construction technician supervisor in the Davenport construction office, retired June 16 after more than 39 years of service.



Joe Seeley, equipment operator senior on the District 6 paint crew, retired June 24 after more than 28 years of service. A party was held June 23 in his honor.



Judy Thomsen, secretary 1 in the Davenport construction office, retired June 24 after more than 45 years of service.



Steve Wilson, district traffic technician, retired June 24 after 44 years of service.

Bridges and Structures

No photo available

An impromptu office retirement party was held June 8 for four employees retiring from the Office of Bridges and Structures. **Ray Gustafson**, transportation engineer, retired June 10; **Barbara Johnsen**, secretary 2; **Rodney Martin**, design technician; and **Elvin Hebner**, bridge inspector 2, all retired June 24. Each retiree received a retirement clock and a small gift and card from the office.



After more than 48 years in the Office of Bridges and Structures, **Darwin Backous** decided to call it quits.

The office held a retirement coffee for him March 30 in the Ames Administration Building North Lobby. His last day was March 31.

Approximately 150 DOT friends and former bridge employees attended to wish him well. Darwin and his wife, Sue, can now be found in the halls of the Boone library where they both will be working a few hours a week. Darwin will be greatly missed in Bridges and Structures both as a friend and valued employee.

Design

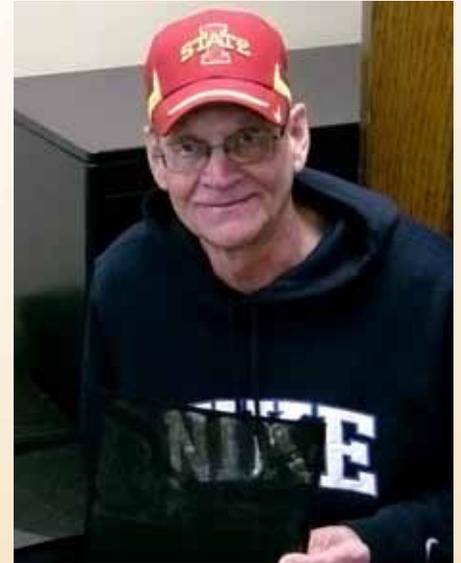


Barbara L. Bellizzi, transportation engineer intern, retired June 23 after 15 years of service. Bellizzi started out in the Ames construction office and worked the last nine years in the Office of Design.



Denny Bovee, design technician specialist, retired April 30 after more than 39 years of service. Bovee said in an E-mail to co-workers, "I have enjoyed

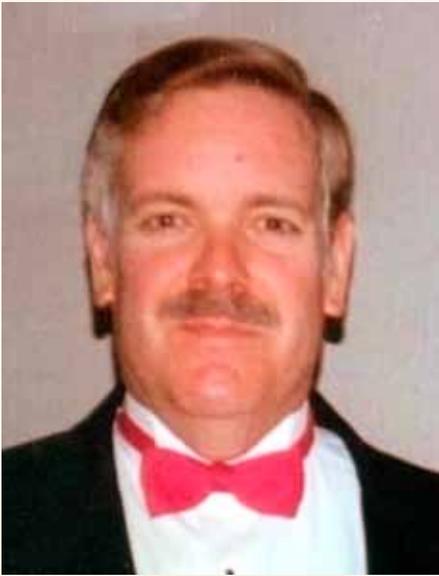
my work at the Iowa DOT and have greatly appreciated my family of fellow workmates. I have also appreciated the opportunity to work on volunteer committees including the DOT Blood Drive, One Gift/Food drive auction, Office of Design Food Drive Committee, Safety Committee, buncher group, and on the potluck/December Activities Committee."



Jeff Danielsen, design technician specialist, retired June 24 after 34 years of service to the DOT.

In 1976, Danielsen began his DOT career in the sign shop. He moved to District 1 survey for several years, before accepting a position as a stereoplotter operator in the Office of Design's photogrammetry section. There he took on the challenge of being the first DOT employee to perform aerial triangulation from aerial photography on the recently acquired analytical stereoplotter. Through the course of his career, Danielsen worked on hundreds of miles of aerial photography for highway projects. We appreciate his contribution over the years and wish him well as he heads out on his Harley.

Information Technology Division



Dale Eilders, geologist in the soils section of the Office of Design, started with the DOT April 16, 1979. In his DOT career, Eilders spent the first 10 years in soils design, his second 10 years in pavement design and preliminary design, and the last 11 years back in soils design.



Norman Burns, information technology specialist 3, retired on May 13 after 37 years of service.



Larry Moeller, information technology specialist 3, retired June 24 after 35 years of service.



Harold Wulf, design technician specialist, retired June 24 after more than 26 years of service.



Tracy Fultz, information technology specialist 5, retired June 24 after 39 years of service.

No photo available

Rodney Houge, information technology specialist 4, retired June 10 after 43 years of service.



Eileen Nelson, information technology specialist 2, retired June 24 after 31 years of service.



Vilma Pankey, information technology specialist 2, retired June 24 after more than 23 years of service.



Mike Sutch, information technology specialist 4, retired June 24 after 18 years of service.



Bob Twit, communications technician 2, retired June 24 after more than 37 years of service.

Local Systems



LeRoy Bergmann (right) and Local Systems Director Charlie Purcell

LeRoy Bergmann, secondary roads engineer, retired June 10 after 23 years with the Iowa DOT.

Bergmann worked part-time for the Nebraska Department of Roads (NDOR) as a drafter and engineering technician until graduation from the University of Nebraska in 1970.

After graduation, he worked as a designer and assistant squad leader in a rural design squad for NDOR. From 1974 to 1980, Bergmann worked for Shive-Hattery and Associates in several Iowa cities. He had his first contact with the Office of Local Systems on a project in Indianola. From 1980 to 1987, Bergmann served as the Davis County Engineer in southeast Iowa. In 1987 Bergmann began with the Iowa DOT as the District 4 local systems engineer. From 1991 until his retirement, Bergmann served as the secondary roads engineer. Bergmann's expert advice to counties, work ethic and attention to detail will be missed.



Rod Halverson (right) and Local Systems Director Charlie Purcell

Rod Halverson, design technician specialist, retired May 27 after 40 years with the Iowa DOT. Halverson began his employment with the department in 1968 in the Office of Design's soils section. He quickly promoted through the ranks to become a design technician 4. He came to the Office of Local Systems in 1998 and was reclassified as a design technician specialist. Halverson's service to counties and sense of humor will be missed.



Tom Valline (left) and Local Systems Director Charlie Purcell

Tom Valline, engineering technician senior, retired June 18 after 44 years with the Iowa DOT. Valline began at the Iowa State Highway Commission in September 1966 working on a survey crew. He came to the Ames complex in 1968, working in office supplies. In 1969, he went to the Office of Design and then transferred to maintenance in 1975. Valline transferred to Local Systems in 1985, where he remained until retirement. Valline's dedication, attention to detail and great sense of humor will be missed.

Maintenance



Gary Graham, facilities maintenance coordinator, retired June 1 after more than 32 years of service. A party was held in his honor May 26. Graham began his Iowa DOT career as an equipment operator in the Oakdale garage. He began working with the rest area program in 1992.

Personnel updates

Information supplied by the Office of Employee Services for May 28 to July 8

New hires

Andres Amador, information technology specialist 3, Information Technology Division; **Rebecca Applegate**, driver's license clerk, Cedar Rapids DL station; **Nola Baccam**, reproduction equipment operator 2, Multimedia Services; **Charles Bernhard**, transportation engineer, Location and Environment; **John Dewey**, survey party chief, Design; **Annette Bachman-Dunn**, executive officer 2, Maintenance; **Martin Jenness**, highway technician senior, Cherokee construction; **Robert Knutson**, highway technician senior, Britt construction; **Matthew Loerts**, highway technician associate, Spencer garage; **Mark Murphy**, planning aide 1, Transportation Data; **Terry Ostendorf**, program planner 3, Traffic and Safety; **Brent Pearson**, highway technician associate, Knoxville garage; **Kathy Robinson**, human resource associate, Employee Services; **Matthew Rohlf**, information technology specialist 3, Information Technology Division; **Gregory Waterbury**, highway technician associate, Sioux City-Hamilton garage; **Jeremy White**, highway technician associate, Davenport garage; **James Wilson**, highway technician associate, Davenport garage

Promotions

Kie Ahrens, from highway technician, Sioux City-Leeds garage, to highway technician senior, Sioux City construction; **Robert Bucklin**, from sign fabricator 1 to sign fabricator 2, Sign Shop; **John Buttolph**, from design technician specialist to engineering technician senior, Design; **Ronnie Dykstra**, from highway technician associate to equipment operator senior, Newton garage; **Dick Dudley**, from design technician specialist to engineering technician senior, Design; **Steven Flockhart**, from construction technician, Cedar Rapids construction, to engineering technician senior, District 6 Office; **Russell Johnson**, from highway technician associate, Sioux City-Hamilton garage, to equipment operator senior, Sioux City-Leeds garage; **Jason Mohorne**, from highway technician associate to highway technician, Waterloo garage; **Angela Poole**, from program planner 3 to environmental specialist senior, Location and Environment; **Kirk Romsey**, from design technician specialist to engineering technician senior, Design; **Anthony Willman**, from materials technician 3, Materials, to highway technician senior, Sioux City construction

Transfers

Joanne Bullis, clerk-specialist, from Motor Carrier Services to Vehicle Services; **Rodney Dennis**, highway technician associate, from Garner garage to De Soto garage; **Jolene Druivenga**, clerk-specialist, from Driver Services to Motor Carrier Services; **Jacquie LeClair**, clerk-specialist, within Driver Services; **Joseph Nickell**, motor vehicle officer, within Motor Vehicle Enforcement; **Constance Redig**, driver's license examiner, from Iowa City DL station to Cedar Rapids DL station

Retirements

Harry Adams, highway technician associate, Wapello garage; **Ronald Adams**, highway technician associate, Grinnell garage; **Judith Albin**, driver's license supervisor 2, Driver Services; **Susan Albright**, public service executive 3, Right of Way; **Nancy Anania**, executive officer 2, Systems Planning; **Harold Andersen**, maintenance repair supervisor, Facilities Support; **Dale Anderson**, mechanic, Le Mars garage; **Michael Andorf**, highway technician associate, Waterloo garage; **Gloria Aswegan**, clerk-specialist, Driver Services

Kathleen Bales, highway technician associate, Sabula garage; **Ronald Batterton**, construction technician senior, Manchester construction; **Barbara Bellizzi**, transportation engineer intern, Design; **Steven Bellmer**, construction technician supervisor, Manchester construction; **Linda Benson**, engineering office assistant 1, Design; **Curtis Benson**, construction technician assistant, Design; **Edward Bergeson**, highway maintenance supervisor, Fort Dodge garage; **Leroy Bergmann**, transportation engineer specialist, Local Systems; **Harold Bickelhaupt**, mechanic, repair shop; **Lindon Bowen**, track inspector, Rail Transportation; **Jeffrey Brown**, bridge inspector 2, Bridges and Structures; **Gary Brunsvold**, highway technician associate, Hanlontown garage; **Ronald Buckholdt**, equipment operator senior, Avoca garage; **Darrill Burgett**, bridge inspector 2, Bridges and Structures; **Robert Butin**, transportation engineer specialist, District 1 Office

Daniel Calvert, construction technician, Jefferson construction; **Kenneth Cameron**, public service executive 2, Finance; **LaVern Christiansen**, engineering technician senior, District 4 Office; **Kevin Christianson**, motor vehicle captain, Motor Vehicle Enforcement; **David Claeys**, equipment operator senior, Williamsburg garage; **Monty Clark**, highway technician associate, Correctionville garage; **Calbert Clark**, highway technician associate, Ottumwa garage; **Sheri Conn**, secretary 1, District 4 Office; **Allen Cooper**, highway technician associate, Centerville garage; **Steven Cornelison**, equipment operator senior, Des Moines garage; **Douglas Cox**, construction technician senior, Britt construction; **Pamela Cox**, engineering office assistant 1, Mason City maintenance; **Debra Craven**, secretary 2, District 1 Office; **Mary Pat Crawford**, typist-advanced, Document Services; **Ralph Crawford**, transportation planner 2, Systems Planning; **James Curtis**, construction technician supervisor, Davenport construction; **Steven Curtis**, mechanic, Atlantic garage

Rozann Dallenbach, driver's license clerk senior, Waterloo DL station; **Peter Dallman**, land surveyor, District 6 Office; **Jeffrey Daniels**, design technician specialist, Design; **Terry Davis**, clerk-specialist, Motor Carrier Services; **Donald Davis**, mechanic, Dubuque garage; **Jerry Deaton**, material technician 3, Materials; **Raymond Dewart**, highway technician associate, Pocahontas garage; **Richard Dewey**, highway technician associate, Sioux City-Leeds garage; **Pamela Dice**, clerk-specialist, Driver Services; **Ronald Driscoll**, highway technician associate, Dubuque garage; **Bruce Dutton**, public service executive 4, Document Services

Dale Eilders, geologist 2, Design; **Verna Emerson**, typist-advanced, Contracts; **Dianne Eppert**, receptionist, Policy and Legislative Services; **Dennis Erikson**, construction technician senior, Manchester construction

Ivalyn Faris, typist-advanced, Driver Services; **Farrokh Fattahi**, design technician, Design; **Barbara Faust Sparks**, right-of-way aide 4, Right of Way; **Larry Fisher**, highway technician associate, Swea City garage; **Steven Folken**, highway technician associate, Marion garage; **Rynold Foss**, transportation planner 3, Program Management; **Terry Francis**, motor vehicle investigator, Motor Vehicle Enforcement; **Michael Francois**, construction technician, Manchester construction; **Gregory Frederick**, garage operations assistant, Dubuque garage; **Alan Freidhof**, highway technician associate, West Union garage; **Keith Frideres**, highway technician associate, Algona garage; **Clifford Fuhmeister**, motor vehicle investigator, Motor Vehicle Enforcement;

Personnel updates, continued on next page

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Tracy Fultz, information technology specialist 5, Information Technology Division; **Susan Fultz**, executive officer 1, Traffic and Safety; **Mary Funke**, driver's license clerk, Cedar Rapids DL station

Linda Gardner, administrative assistant 1, Driver Services; **Wayne Gibbs**, planning aide 2, Transportation Data; **Kay Gilliam**, accounting technician 3, Finance; **Larry Golden**, equipment operator senior, Clarion garage; **Joseph P. Golinvaux**, transportation planner 2, Public Transit; **Jessie Gomez**, highway technician associate, Muscatine garage; **Larry Goranson**, construction technician, Manchester construction; **Rickie Gordon**, highway technician associate, Urbana garage; **Gary Graham**, facilities maintenance coordinator, Maintenance; **Marc Greenfield**, highway technician associate, Gowrie garage; **Ray Gustafson**, transportation engineer, Bridges and Structures

Celeste Hall, driver's license clerk, Burlington DL station; **Peter Hallock**, executive officer 3, Public Transit; **Nancy Halvorson**, public service executive 3, Right of Way; **Barbara Harrington**, driver's license clerk, Ottumwa DL station; **Debra Harris**, clerk-specialist, Motor Carrier Services; **William Hathaway**, equipment operator senior, Council Bluffs-south garage; **Kathy Hays**, public service supervisor 1, Driver Services; **Elvin Hebner**, bridge inspector 2, Bridges and Structures; **Diana Heck**, driver's license clerk, Cedar Rapids DL station; **Richard Hedlund**, highway maintenance supervisor, Grimes garage; **Robert Hildman**, highway technician associate, Algona garage; **Roger Hill**, mechanic, Mount Pleasant garage; **John Hinrichsen**, materials technician 5, Materials; **Larry Hostetler**, highway technician associate, Marshalltown garage; **Rodney Houge**, information technology specialist 4, Information Technology Division; **Cheryl Humphrey**, typist-advanced, Driver Services; **John Hyink**, highway technician associate, Algona garage

Mary Jacob, driver's license clerk, Dubuque DL station; **RaDean Jacobs**, highway technician associate, Allison garage; **Bruce Jacobson**, public service executive 2, District 3 – Storm Lake; **Mike Jensen**, land surveyor senior, District 4 Office; **Barbara Johnsen**, secretary 2, Bridges and Structures; **Mark Johnson**, materials technician 4, District 6 materials; **Dru Johnston**, motor vehicle sergeant, Motor Vehicle Enforcement; **Gene Jones**, transportation planner 4, Program Management; **Dennis Jones**, construction technician supervisor, Council Bluffs construction

Steven Kadolph, statistical research analyst 3, Research and Technology Bureau; **Lionel Keeney**, equipment operator senior, Maquoketa garage; **Robert Kent**, driver's license examiner, Fort Dodge DL station; **Shirley Kent**, right-of-way agent 3, Right of Way; **Donald Kent**, highway technician associate, Muscatine garage; **Robert Kesselring**, driver's license clerk senior, Iowa City DL station; **Mary Beth Kiner**, right-of-way agent 2, Right of Way; **Robert Kinnick**, highway technician associate, Jefferson garage; **Richard Kirby**, highway technician associate, Dubuque garage; **Deborah Kizer**, administrative assistant 1, Vehicle Services; **Larry Knox**, highway technician associate, Oskaloosa garage; **Dennis Kunze**, land surveyor senior, District 6 Office; **Elaine Kunzman**, accounting clerk 3, Vehicle Services

Nancy Lacy, secretary 2, Vehicle Services; **Diane Lange**, management analyst 2, Document Services; **Dale Larrew**, reproduction equipment operator 2, Document Services; **David Lee**, highway maintenance supervisor, Davenport garage;

Larry Lee, highway technician associate, Elkader garage; **Rodney Lilly**, highway technician associate, Gowrie garage; **Dennis Lohrer**, materials technician 4, District 6 materials; **David Loving**, public service executive 2, District 5 maintenance; **Todd Lowe**, highway technician associate, Davenport garage; **Russell Lucht**, construction technician supervisor, Cherokee construction

Dixie Magden, reproduction equipment operator 2, Document Services; **LaVonne Mahin**, equipment operator senior, District 3 paint crew; **Gary Makovec**, engineering technician senior, Contracts; **William Mangrich**, highway technician associate, Waterloo garage; **Loran Martensen**, construction technician senior, Cedar Rapids construction; **Rodney Martin**, design technician, Bridges and Structures; **Tim Mathis**, highway technician associate, Red Oak garage; **Beverly Maxwell**, clerk-specialist, Driver Services; **Wendele Maysent**, transportation planner 3, Systems Planning; **Linda McBride**, secretary 2, Traffic and Safety; **Judy McDonald**, program planner 3, Location and Environment; **Dennis McQueen**, highway technician associate, Soldier garage; **Kenneth Meimann**, mechanic, repair shop; **Terry Melick**, soil party chief, Design; **Belinda Merritt**, right-of-way agent 2, Right of Way; **Richard Mescher**, motor vehicle investigator, Motor Vehicle Enforcement; **Eldon Meyer**, mechanic, Algona garage; **Larry Moeller**, information technology specialist 3, Information Technology Division; **Dennis Moorman**, garage operations assistant, Chariton garage; **Mohammad Mujeeb**, materials technician 4, Materials

Sherri Naeve, driver's license clerk senior, Clinton DL station; **Eileen Nelson**, information technology specialist 2, Information Technology Division; **Milo Nelson**, welder, repair shop; **David Nitchals**, highway technician associate, Spirit Lake garage

Thomas Olson, program planner 2, Transportation Data; **Arlen Olson**, highway technician associate, Latimer garage; **Dicky Oltman**, mechanic, Grundy Center garage; **David Osborn**, mechanic, Boone garage; **Douglas Ott**, construction technician senior, Cedar Rapids construction

Vilma Pankey, information technology specialist 2, Information Technology Division; **Stanley Peterson**, transportation planner 4, Systems Planning; **Ronald Pexa**, highway technician associate, Williamsburg garage; **Wanda Phares**, driver's license supervisor 2, Driver Services; **Larry Phipps**, right-of-way agent 3, Right of Way; **Jimmy Pitts**, highway technician associate, Albia garage; **Marilee Pityer**, engineering office assistant 1, Dyersville maintenance; **Joyce Platter**, reproduction equipment operator 2, Document Services; **Steven Poshusta**, highway technician associate, Decorah garage; **Lynn Purcell**, information specialist 3, Media and Marketing Services

James Raasch, revocation auditor 3, Motor Carrier Services; **Dennis Ragan**, highway technician associate, Sioux City-Leeds garage; **Kathy Renteria**, clerk-specialist, Driver Services; **John Riddick**, motor vehicle investigator, Motor Vehicle Enforcement; **Ronald Riedemann**, highway technician associate, Atlantic garage; **Deborah Risvold**, human resources associate, Employee Services; **David Rocke**, sign fabricator 2, sign shop; **Dwight Rorholm**, public service executive 4, District 3 Office; **Charles Ruffing**, bridge inspector 2, Bridges and Structures; **Bruce Runyon**, highway technician associate, Gowrie garage

Personnel updates, continued on next page

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Gary Sample, garage operations assistant, Ottumwa garage; **Willis Samuell**, program planner 2, Transportation Data; **Kathleen Sanders**, administrative assistant 2, Driver Services; **Gary Sandersfeld**, mechanic, Williamsburg garage; **Leonard Sargent**, mechanic, Adair garage; **Martin Scharff**, highway technician associate, Ottumwa garage; **Lyle Schroder**, district mechanic, District 4 maintenance; **John (Bruce) Schuck**, public service supervisor 4, Motor Carrier Services; **Herman Schwarting**, highway technician associate, Urbana garage; **Steve Sedlacek**, highway technician associate, Cedar Rapids garage; **Joseph Seeley**, equipment operator senior, District 6 paint crew; **Patrick Sell**, transportation planner 1, Systems Planning; **Allen Sells**, planning aide 3, Aviation; **Rodney Senner**, highway technician associate, West Union garage; **Samil Sermet**, transportation planner 2, Public Transit; **Kimberly Sheehy**, highway maintenance supervisor, Manchester garage; **Russell Sinram**, program planner 3, Location and Environment; **James Smith**, motor vehicle sergeant, Motor Vehicle Enforcement; **Robert Solberg**, garage operations assistant, Williams garage; **Edward Soucek**, soil party chief, Design; **Bryan Spanier**, materials fabrication inspector 2, District 5 materials; **Kenneth Spencer**, materials technician 3, Materials; **Larry Steckelberg**, administrative assistant 2, Motor Carrier Services; **Steven Steel**, materials technician 4, Materials; **Brenda Steenhard**, secretary 1, New Hampton construction; **Christy Steinfeld**, driver's license examiner, Driver Services; **Leo Stevenson**, highway technician associate, Chariton garage; **John Stratton**, transportation planner 1, Traffic and Safety; **Lance Stumbo**, right-of-way agent 4, Right of Way; **Michael Sutch**, information technology specialist 4, Information Technology Division

Ronald Thompson, engineering technician senior, District 5 Office; **Judy Thomsen**, secretary 1, Davenport construction; **Martin Tomkins**, construction technician, Cedar Rapids construction; **Larry Torrence**, construction technician supervisor, Des Moines construction; **Jeffrey Traub**, public service supervisor 1, Facilities Support; **Marty Trees**, highway technician associate, Hanlontown garage; **Larry Trende**, highway technician associate, Decorah garage; **Gary**

Trimble, motor vehicle officer, Motor Vehicle Enforcement; **Robert Twit**, communications technician 2, Information Technology Division

Richard Uherka, construction technician senior, Creston construction

Thomas Valline, engineering technician senior, Local Systems; **Dale Vander Schaaf**, executive officer 2, Policy and Legislative Services; **Ruth Vander Schaaf**, program planner 3, Program Management; **Larry Visser**, motor vehicle sergeant, Motor Vehicle Enforcement; **Richard Voss**, highway technician, Newhall garage

Terry Waddingham, highway technician associate, Martensdale garage; **Joanne Wade**, driver's license examiner, Cedar Rapids DL station; **Noralee Warrick**, secretary 2, Driver Services; **Lyle Waters**, highway technician associate, Urbana garage; **Lorne Wazny**, transportation planner 4, District 1 Office; **Daniel Weber**, highway technician associate, De Witt garage; **Thomas Welch**, transportation engineer administrator, Traffic and Safety; **Eileen West**, secretary 1, District 2 materials; **Sherman White**, garage operations assistant, Marshalltown garage; **John Whited**, executive officer 3, Research and Technology Bureau; **Robert Whitman**, microfilm operator 3, Document Services; **John Wieck**, highway technician associate, Spirit Lake garage; **Marshel Wilber**, highway maintenance supervisor, Missouri Valley garage; **Steve Wilson**, engineering technician senior, District 6 Office; **Kermit Wilson**, public service executive 4, Procurement and Distribution; **Ronald Wittman**, highway technician associate, Dubuque garage; **Linda Wolff**, materials fabrication inspector 1, District 2 materials; **Glynda Wooten**, driver's license supervisor 1, Cedar Rapids DL station; **Harold Wulf**, design technician specialist, Design

James (Tony) Yanak materials technician 5, District 3 materials; **William Zitterich**, transportation engineer administrator, Maintenance

INSIDE

INSIDE is developed to help keep all Iowa DOT employees informed about critical issues affecting them, recognize DOT employees for their excellent service and share interesting aspects in the lives of our co-workers. For more information, contact Tracey Bramble, Office of Media and Marketing Services, at 515-239-1314 or e-mail tracey.bramble@dot.iowa.gov.

Nancy J. Richardson, Director

Tracey Bramble, Multimedia Services, editor
Christina Andersen, Multimedia Services, desktop publisher
Printing Staff, Multimedia Services, printing



800 Lincoln Way, Ames, IA 50010 • 515-239-1372



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Service Area	Correspondent	Phone
District 1	Christine Hood , Ames.....	515-663-6371
District 2	Lu Mohorne , Mason City	641-423-7584
District 3	MaryBeth Banta , Sioux City.....	712-276-1451
District 4	Marlene Jensen , Atlantic.....	712-243-3355
District 5	Brenda Hadley , Fairfield	641-472-6142
District 6	Sandi Byers , Cedar Rapids.....	319-364-0235
Bridges and Structures	Judy Whitney , Ames	515-233-7917
Construction	Nancy McMenamin , Ames	515-239-1353
Contracts	Peg Muxfeldt , Ames	515-239-1422
Design	Judy Lensing , Ames	515-239-1469
Driver Services.....	Vacant , Ankeny	515-237-3253
General Counsel.....	Chris Crow , Ames.....	515-239-1509
Information Technology Division	Colette Simpson , Ames.....	515-233-7728
Local Systems	Gail Nordholm , Ames	515-239-1528
Location and Environment	Susie McCullough , Ames.....	515-239-1225
Maintenance.....	Cindy Shipley , Ames	515-239-1971
Materials.....	Brian Squier , Ames	515-233-7915
Planning, Programming and Modal Division.....	Cathy Mather , Ames	515-239-1140
Motor Carrier Services	Diann McMillen , Ankeny	515-237-3250
Motor Vehicle Enforcement	Anthony Batcheller , Ankeny ..	515-237-3218
Operations and Finance Division	Sheri Anderson , Ames	515-239-1340
Research and Technology Bureau.....	Tami Bailiff , Ames	515-239-1646
Right of Way	Mary Netten , Ames.....	515-239-1216
Traffic and Safety	Stephanie Anderson , Ames.....	515-239-1746
Vehicle Services	Becky Sawatzky , Ankeny	515-237-3182

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On the cover: 355 Iowa DOT employees moved on down the road of life.
I-Spy clue: There is no I-Spy this month
June I-Spy solution: Modern welcome sign doesn't belong on a 1920s bridge

Thank you

To all our retirees, we thank you for your dedication and service to the Iowa Department of Transportation. We wish you well and much happiness.

Your friends at the Iowa DOT

I would like to thank everyone who called, sent E-mails and cards and attended my retirement parties for their heartfelt wishes for my happy retirement. The last 26 years working for the North Iowa Regional Library, North Iowa Housing Authority and then Iowa DOT (19 years) have been made so much more enjoyable because of the many dear friends I have made along the way. I have truly been blessed and thank each and every one of you.

I am looking forward to having time to do some traveling, spend more time with my eight grandchildren and doing all those chores I have been putting off for years (although some already retired friends assure me that I will probably continue to put those things off).

I'll be sure to call the office when the first big snow storm comes along and I'm sitting wrapped up in a blanket with a cup of cocoa and let you know how much I'm enjoying my retirement!

Pam Cox, engineering office assistant (retired)
District 2 maintenance

This sun dog was captured last winter by Dixie Harrison, highway maintenance supervisor in Ida Grove/Correctionville